



STATE BANK OF HYDERABAD
BACKWARD CLASSES(OBCs) EMPLOYEES WELFARE ASSOCIATION
(STATE REGD. No.4829 OF 1996)
(Affiliated to National Union for Backward Classes, New Delhi)
GUNFOUNDRY, HYDERABAD – 500 001
Telfax-040-23382861, web-sbhobcwelfare.org

TRIENNIAL GENERAL BODY MEETING - At 11 a.m. on 6th JULY 2014
at Padmashali Function Hall, Ramkote, Hyderabad

GENERAL SECRETARY's REPORT

Dear brothers & sisters,

It is my privilege and pleasure to sincerely welcome all of you and place before this august body the Triennial report of SBH OBC Employee's Welfare Association on behalf of our Executive Committee. This report is a reflection of the accomplishments and its challenges for the period from 1st April 2011 to 31st March 2014.

Before I begin my report I would like to remember and salute our forefathers / Social Reformers - Mahatma Jyothi Rao Phule and Sri Sahu Maharaj and Dr. B.R. Ambedkar, who struggled relentlessly for the cause of social equality.

While, Members are the pillars of our Association, I would also like to emphasize the talents, efforts and excellent work done by the Executive Committee Members as well as Zonal Representatives for their extensive involvement and commitment to work diligently for resolving a number of issues arose during the course of the period. The description of the accomplishments which you find throughout this report is proof that we are dedicated towards the very purpose of its formation in 1996, strengthening day by day and undoubtedly will continue to expand its wings and operations in future too. Among many other important developments, the following priorities are worthy of special attention:

UPDATION OF REGISTRATIONS:

There had been tremendous struggle for a period of nearly 8 months in 2011 as the Management has insisted for updating the records with Inspector General of Registrations & Stamps, Hyderabad and for obvious reasons the activities of the association were stalled. It was surprising that since 1996; no additions/modifications with the Registrar were carried out by the previous body. By running pillar to post and with great difficulty, we have completed the task and finally management has restored the Half-yearly Statutory Meetings at Head Office / Zonal Offices as also agreed to pursue our other demands.

INAUGURATION OF OUR OFFICE AT HEAD OFFICE:

I would like to emphasize and acknowledge the positive approach of our Top Management in general and our beloved former Managing Director Sri M. Bhagwantha Rao in particular, whose tenure could be called as Golden Era for OBCs Welfare in our Bank and on his own hands a fully furnished Office Accommodation at Head Office was inaugurated on 23rd December, 2012 which is a landmark in the history of our Association.

EXECUTIVE COMMITTEE MEETINGS:

During the period under review, 7 Executive Committee Meetings were held. Fruitful discussions took place in all the meetings due to active participation of committee members. Action plans were formulated and reviewed. This has led to the increase in the activities of our Association.

STATUTORY MEETINGS:

Five Half-yearly statutory meetings at Head Office with Top Management of the Bank and 48 half-yearly meetings at various Zonal Offices with respective Zonal heads were held during the triennial. The Top Management as well as Zonal Heads were extremely co-operative and shown much concern towards OBCs in resolving various related issues.

MEMORANDUM TO OBC PARLIAMENTARY COMMITTEE:

We have submitted a Memorandum to OBC Parliamentary Committee on 4th October, 2012 during their course of visit to Hyderabad. While personally interacting with them, we have appraised our grievances and demands.

WORKSHOPS FOR OBC REPRESENTATIVES:

Two workshops for OBC representatives were held at STC, Secunderabad on 31.10.2012 and 08.02.2014, wherein the selective faculty delivered their intellectual speeches, enlightened the information right from the past history to the present scenario of the OBC movement, which has induced tremendous self-confidence into our upcoming leaders.

PRE-PROMOTIONAL TRAINING PROGRAMMES :

Our top management was very kind enough to conduct Pre-Promotional training programmes for the benefit of OBC members every year. (1) From Sub-staff to Clerical (2) Clerical to Officer. Pending our long standing demand of Reservations in Promotions, for the first time in our Bank, Pre-Promotional Training Programme for Officers in JMGS-I for promotion to MMGS-II was conducted from 9th to 14th June, 2014 which is also one of the significant achievements.

ORGANIZATIONAL MEETS:

There were 7 Organizational Meets were conducted at various Zonal Head Quarters viz., Aurangabad (twice), Bellary, Raichur, Gulbarga, Gangavathi & Secuenderabad. Apart from this, it was my privilege to personally interact with hundreds of members by visiting local branches and calling local meetings at all Zonal Centers to know their grievances, motivating them for active participation and sharing latest developments of the association.

OUR WEBSITE ON THE INTERNET (www.sbhobcwelfare.org):

I am very happy to inform that for the first time our own website has started functioning since Jan/Feb, 2012, for the benefit of our members across India. The website is being further improved soon and will be integrated with additional features like e-learning, e-magazine, online interactive services etc., in order to bring our Welfare Association more nearer to the common membership.

OUR OTHER ACHEVEMENTS :

- Check off facility
- Conducting Yearly one day workshop with our representatives every year
- To keep backlog of vacancies in every cadre.
- Up gradation of our Liaison officer Scale-IV at Zonal Offices
- Posting OBC members as Liaison Officer at Zonal Offices.
- Introduction of Grievances Register at all Zonal Offices & Head Office.

OUR DEMANDS WITH SBH MANAGEMENT :

- Inclusion of OBC member, in all internal Interview Committees for promotions.
- Involvement of OBC welfare Association in transfer exercise.
- Display of written test marks for all promotional exams.
- Display of marks secured at the Zone of Selection level for promotions in officer cadre.
- Regularization of OBC casual labourers serving in the Bank for several years.
- To give concession in written test marks to our members.
- Rosters should be maintained in each cadre.
- Our Office Representatives deputation to Training Programmes conducted by various agencies with regard to Reservation Policies of Govt. of India.
- To Provide office space to our association at all Zonal Offices and posting of at least two office bearers to be posted at Head Quarter of Zones.

OUR DEMAND WITH GOVERNMENT OF INDIA :

- To Provide Statutory Power to National Commission for Backward Classes.
- To provide Reservations in Internal Promotions
- To Remove of Creamy Layer.
- To Implement of Nachiappan Committee Recommendations.
- To conduct a Seminar with the OBC representatives of PSUs with Govt. of India representatives at New Delhi.
- To introduce OBC member as Director in the Bank Board
- To include OBC member in all Interview Committee, Internal & External.
- To Compulsorily maintain 27% reservations in all PSUs and companies.

We are planning the following social activities for the benefit of our OBC members very soon:

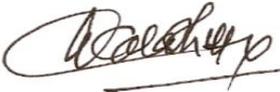
- Felicitation to Retiring members
- Group insurance / some other plan to be made for deceased family
- Transit house at Hyderabad / Holy places
- Scholarship to our members children

I place on record my sincere thanks to former retired leadership, S/Shri M Mallesham, K, Jaya Prasad, K Narahari, Peddi Sudhakar, P Vijayrangam, A Bhaskar Rao and M Rajendra Prasad for their valuable guidance all these years and I wish them peace and prosperity in their retired life.

I thank all the OBC members of our Bank for extending their valuable support in discharging my duties. I will be failing in my duty if I do not extend thanks to my Office bearers, S/Shri B S Ramakrishna, D Satyanaryana, V Dasharathi and all Zonal Vice-Presidents and all Office Bearers

With conference warm greetings,

Yours sincerely,



(D B Kalashetty)
GENERAL SECRETARY